SMELTINGCO

EMPLOYEE MAGAZINE

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SMELTINGCO

EMPLOYEE MAGAZINE

Published monthly by the Industrial Relations Department for men and women of United States Smelting Refining and Mining Company and United States Fuel Company in Utah.

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COURTESY

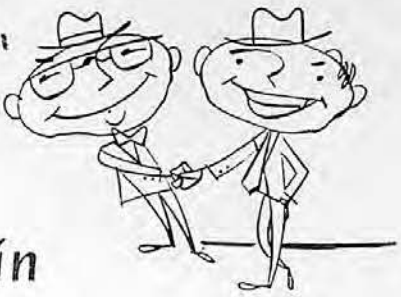
Courtesy and safety are partners. It has been estimated that one-half the wrecks on the roads and highways — entailing loss of life, loss of work days, loss of machines, plus an untold amount of human woe, are the direct result of lack of driver courtesy. On the road, when we keep blowing the horn, cutting in on other drivers and hogging the road, every driver becomes angry and upset, and less able to drive safely.

The discourteous person in an industrial plant is always doing things that endanger the comfort and safety of others. He forgets the ordinary rules of consideration of others. He leaves a door open that should be kept shut. He leaves tools where people may fall over them. He is careless of how he handles materials, and doesn't bother to call anyone's attention to a set-up or situation around the plant that may have possibilities for causing accidents.

On the other hand, the courteous person is easy to work with. He is generally popular and creates confidence and good humor. Even a disagreeable task is made lighter in an air of accord and friendliness. Everyone is on safer ground when the atmosphere is one of courtesy — in the plant or away from it, for the basic philosophy of the Golden Rule is at the root of courtesy.

THIS MONTH'S COVER

Our cover this month pictures Dan Garber, left, and Joseph Parmley, center, as they received forty-year gold lapel buttons with congratulations from O. A. Glaeser, Vice President of United States Fuel Company. These awards were made at the tenth annual Twenty Year Club dinner for veteran employees of the Fuel Company, held at the Carbon Country Club on May 3. See story on page 3.



"20-Year Club" Meets Again

Brimming over with good fellowship, more than 100 veterans of the United States Fuel Company, their wives and guests, gathered at the Carbon Country Club in Price on Friday, May 3rd, for the tenth annual twenty year club dinner. This annual dinner affords the old-timers an opportunity of meeting with Company officials and former asociates to renew old friendships and welcome new members into the club. Whether or not they realized it, the old-timers were celebrating a total of more than 2,400 years of service with the U. S. Fuel Company — and the ranks are still growing.

Members and guests were greeted by T. C. Jackson, General Superintendent of King Mine, who acted as toastmaster. Mr. Jackson informed the members that the club has been growing over the years until now there are two members with 40 or more years of service, seven members with 35 to 39 years of service, ten members with 30 to 34 years of service and thirty members with between 20 and 29 years of service. In addition, the club membership includes thirty-three honorary members, who are former employees now retired.

Mr. O. A. Glaeser, Vice President of the Fuel Company, attended the dinner with Mrs. Glaeser, and presented service awards to the qualifying employees. Joseph Parmley and Dan V. Garber, who completed 40 years of service during the past year, were presented with 40 year gold lapel buttons. J. Clee Gordon, who completed 30 years of service during the year, received a gold but-

More than 100 members and guests enjoyed the delicious dinner at the Carbon Country Club.

Kenneth Burbidge and Ersel Gagon new members of the Club, received certificates and pins from Mr. Glaeser.

John Davis and Ersel Gagon, received 20 year Joseph A. Holmes Safety Awards from T. C. Jackson.

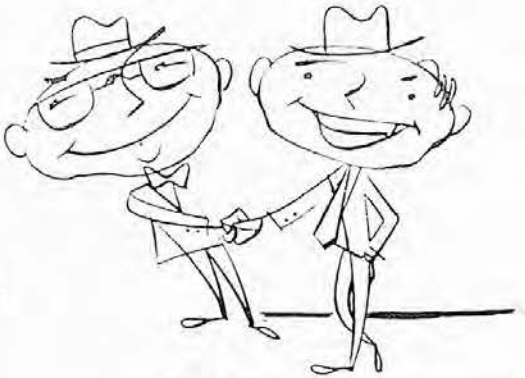
ton denoting his service record. Membership certificates and gold buttons were presented to two new members who during the year completed 20 years of service with the Company, Ersel L. Gagon, a mechanic at King Mine, and Kenneth P. Burbidge, Sales Manager for the Company.

The response for the new members was given by Ersel Gagon. Mr. Gagon thanked the Company for the honors bestowed at the dinner and for the opportunities of continuous employment afforded over the many years.

Another feature of this year's dinner was the presentation of safety awards from the Joseph A. Holmes Safety Association to four employees in recognition of their long employment in the mining industry without a disabling accident. In presenting these awards, Mr. Jackson noted that 23 employees received similar awards at the 1955 dinner meeting and the employees recognized this year were those qualifying for the awards since that time. Gold buttons for thirty or more years of accident-free service were presented to

(Continued on page 6)

"20-Year Club" Meets Again



Clee Gordon receives congratulations from Mr. Glaeser as he presented him a 30 year service button.

Bernard Christensen and N. Lee Kirk were awarded 30 year Joseph Holmes Safety Awards by T. C. Jackson.

Bill Rieske, producer and emcee of the show, and his daughter, Verla Jean, performed feats of magic.

Dances by Barbara and Tanya were a popular feature of the floor show.

Russ Lundberg and his accordion, acrobat Barbara Jeanne, and songs by Nelda Daniels pleased the crowd.

Twenty Year Club members and guests at tenth annual dinner.

TWENTY-YEAR CLUB MEETS AGAIN

(Continued from page 4)

N. Lee Kirk and Bernard E. Christensen. Silver buttons for working 20 or more years without a disabling accident were presented to John H. Davis and Ersel L. Gagon. Mr. Jackson pointed out that safety has always received first consideration by the Company. He complimented the members for their part in helping to improve the safety record, noting that during 1956 the frequency rate was reduced 44% and the severity rate was reduced 94% over the average frequency and severity for the 12 previous years.

Following dinner, Mr. Glaeser spoke briefly to the members. He read a telegram from Mr. Mulock, President of the Company, extending best wishes to the veteran employees and expressing appreciation for their loyal service over the years. Mr. Glaeser added his congratulations for the safety achievements at the mine during 1956, and expressed the hope that the men would continue to make strides toward safety.

Mr. Glaeser told the group of the Company's hopes and plans for the future. He mentioned the new equipment recently installed and some of the improvements in operations at the mine, noting that the Company has faith in the future of coal and is putting forth a constant effort to keep its equipment modern and up-to-date to remain competitive in today's coal market. In connection with the new improvements, Mr. Glaeser urged the men who operate the equipment to handle it carefully, to keep it in good working order and avoid costly breadowns.

Mr. Glaeser noted that, as usual, during the coming summer months operations would probably be slack, but if the Company can develop some additional coal business, it might be possible to operate on a year-round basis. He stated that it may take several years to obtain sufficient business and there is no guarantee it can be accomplished, but the Company is hopeful and working toward that goal. If we are successful, it will mean steadier work for all the employees.

The evening's entertainment was brought to a close with a gay floor show, "The 1957 Revue", produced and emceed by Bill Rieske, and featuring dances by Barbara and Tanya, accordion capers by Russ Lundberg, an acrobatic novelty by Barbara Jeanne, songs by Nelda Daniels and magic by little Verla Jean.

SCHOLARSHIP STUDENTS GRADUATE FROM UNIVERSITY

Philip E. Jones *William T. Parry* *Larry L. Anderson*

June 7 will be "G-Day" for three young men completing their studies at the University of Utah under scholarships granted by the U. S. Smelting Refining and Mining Company and United States Fuel Company. These students will reach the "second plateau" when they receive diplomas on graduation day conferring upon them B.S. degrees in engineering.

All three young men are recipients of scholarships awarded in 1953. Philip E. Jones, the son of Mrs. Reed Jones of Payson, was awarded the Edward A. Hamilton scholarship and will receive his degree in extractive metallurgical engineering. William T. Parry, son of Mr. and Mrs. Thomas H. Parry of Manti, studied geological engineering at the University under the grant provided by the Downey Davidson Muir scholarship. Both of these scholarships were awarded by the Smelting Company.

Larry L. Anderson will be graduated with a degree in coal mining engineering. He was the recipient of the Fuel Company scholarship and attended Carbon Junior College for the first two years of study, transferring to the University of Utah for the fall quarter, 1955. Larry is the son of Mr. and Mrs. Von L. Anderson of Hiawatha. His father has been employed at King Mine since 1946.

Mr. Jones has accepted employment with the Geneva Steel Corporation following his graduation. Mr. Parry plans to return to the University next fall to work toward his masters degree in geology. Mr. Anderson intends to enter the Naval Air Force.

The graduation of these three students brings to 13 the number of men who have graduated from the University under the Company scholarship program.

A woman went to a doctor to complain about her husband's odd obsession.

"It's terrible, Doctor," she wailed. "All the time he thinks he's an ice box."

"Well," consoled the medical man, "that isn't too bad. Quite a harmless delusion, I'd say."

"The delusion I don't mind, Doctor," said the woman, "but when he sleeps with his mouth open—the little light keeps me awake!"

LET'S STOP GOVERNMENT WASTE!

By CLARENCE FRANCIS
National Chairman, Citizens Committee for the Hoover Report

This is the FOURTH in a series of six articles which deal with the problems of cutting waste in our government through recommendations of the bipartisan second Hoover Commission, (1953-55) unanimously created by Congress to find ways of "streamlining" the federal structure and cutting its costs.

IV. Can the Job be Done?

The preceding three articles have shown why we must cut government waste, an intelligent method to undertake the job, and the size of the job. But our cause is lost if we cannot apply the knowledge gained. Will we act in time to save the $5 billion a year which full adoption of the recommendations can mean? That's a saving of $100 per average American family, by the way.

Unfortunately, nothing happens automatically in our democracy. To make changes, new laws must usually be passed. Before they can be passed they must be debated in Congress. And Congress must be advised by the American people.

In the past, attempts to reorganize the Federal Government have generally failed. The biggest roadblocks to reorganization have been "pressure groups", both within and without the federal establishment. These groups represent a minority of Americans who are interested in maintaining certain advantages to themselves.

Hoover Commission Sets New Pattern

As a safeguard against partisan pressures, all members of Congress from "both sides of the aisle" voted for the law which created the second Hoover Commission. That is why the President appointed men from both political parties to serve on the Commission. Also included were members of both the Executive and Legislative Branches of the Federal Government and outstanding personalities outside the government.

EDITOR'S NOTE: Clarence Francis started "at the bottom," rose to the Chairmanship of the General Foods Corporation. He has long devoted his efforts to education, health, and civic projects. In his next article he will describe the big job which still remains to be done to save billions more.

How did the work of the Commission progress in practice? The Hon. James A. Farley, a Democratic member, had this to say: "At no time did politics enter into the deliberations of the Commissions. Where we differed, they were honest differences of opinion, and Mr. Hoover recognized the right of each member to give free expression to his views."

Never before in the history of our nation has such a complete review of government operations been made. The second Hoover Commission has given the nation a blueprint for a streamlined, efficient governmental machine. It is now up to Americans everywhere to make sure that the blueprint is followed.

The odds were against the first Hoover Commission when it completed its report in 1949. Yet, by 1952, some 72 percent of the Commission's recommendations had been adopted. That experience proved that "it can be done".

Nevertheless, it should be remembered the thousands of letters, telegrams and telephone calls from citizens all over the country played a vital role. These were sent to Congress and the President as individual recommendations came up for consideration.

Greater Obstacles Ahead

Hopeful as the situation seems, tough obstacles lie ahead. Recommendations of the second Commission face an even rougher road than the first.

The second Commission has found the Federal Government doing things which should be done by private enterprise, in many cases more easily and cheaply.

For example, the Commission found that the Defense Department runs 2,500 individual commercial enterprises competing needlessly with tax-paying small businesses. To name but a few, these governmental establishments include ice plants, sawmills, bakeries, motion picture studios, dental manufacturing establishments, ice cream plants, tree garden nurseries, sea transport lines and a railroad in Panama.

The Commission said that 1,000 of these enterprises could be eliminated without injury to our defense effort. It made little sense to the Commission for the Department of Defense to run laundries in regions where there are plenty of commercial laundries, bakeries where there are commercial bakeries, and paint factories where private firms made paint. The Defense Department, I am glad to say, has accepted the Commission's recommendation. So far some 179 business-type establishments have been closed.

In another instance, it was found that a $350,000 loss was registered over a five-year period by three Government-owned ships of the Panama Steamship Line. These ships ply between New York and the Caribbean Sea. During this same period the passengers carried at government rates dropped from 6,248 in 1950 to 4,746 in 1954. Freight dropped seriously at the same time. Yet in 1954 alone, the Military Sea Transport Service of the Department of Defense made 28 passenger ship voyages and eight freighter voyages to the Canal Zone, carrying 6,781 passengers, 9,311 troops and 79,515 tons of cargo. Meanwhile, the government's Panama Steamship Line sailed with partly empty staterooms and holds.

The second Hoover Commission made specific recommendations to cut this duplication and waste. To carry them out, every American must support them.

Remember Father's Day

Fathers grow old faster than other people. They stand beside the train and wave goodbye to the boy or girl climbing aboard. Fathers watch mothers cry openly — but they stand there and beam, and die inside.

Fathers go to work every day, fighting the battle of life. They are thankful when they keep even, worried when they never quite win, but never give up.

Knights in shining armors . . . fathers in shining trousers.

ORE BUYER IS PUBLICITY CHAIRMAN FOR SCOUT-O-RAMA

More than 20,000 boys and 6,000 leaders of the Great Salt Lake Council of the Boy Scouts of America are planning a mammoth scouting display. Veteran Scout leader Blaine Watts, ore buyer for the Company, is publicity chairman for the affair. According to Blaine, this third annual "Scout-O-Rama" is scheduled for June 6th and 7th at the State Fairgrounds. In urging public support for this "Show Window of Scouting", he notes that every phase of the scout program will be depicted.

This year's program will be divided into three sections, featuring a colorful series of action-filled booths, demonstrations and outdoor activities. The first section will include 400 indoor booths and exhibits, housed in three buildings, which will demonstrate skills in cubbing, boy scouting and exploring. The second offering, entirely new this year, will be "The Big Show", a huge scouting pageant with a cast of over seven hundred boys dramatizing the scouts' current theme, "Onward for God and my Country." This production will be staged once each night in front of the grandstand and will stress traditional aspects of our national heritage along with scouting skills. The fairgrounds race track will become a veritable hive of activity, featuring demonstrations of outdoor cooking and camping, for the final section of the show. A special outdoor attraction will be an encampment of delegates who will attend the National Scouting Jamboree at Valley Forge this summer.

Blaine expects 400 scouting units of the Great Salt Lake Council to take part in this Scout-O-Rama, with 12,000 scouts and leaders actively participating. He promises that the entire family will enjoy this show. In addition, you will be pleased to see some of the outstanding work being accomplished by our youth under the guiding hand of the Salt Lake Council of Boy Scouts, which is one of the organizations supported by your contribution to the United Fund.

HIAWATHA...

Fine Arts Club Elects Officers

The Carbon Country Club provided the setting for a very enjoyable steak dinner for members of Hiawatha's Fine Arts Club. A lovely social followed. New officers installed during the evening were Tessie Smodey, President, Jennie Reva, Vice President, and Madge Lopan, Secretary-Treasurer.

The Coulons Financially "Adopt" Little German Girl

Through a non-profit, non-sectarian relief organization, which is government approved, known as Foster Parents' Plan, Mr. and Mrs. James W. Coulon have volunteered to contribute to the support of a four-year-old German girl, Gabrielle Leske. The "adoption" is a financial, not legal, arrangement whereby the foster parents promise to contribute $15.00 per month for at least a year for the child's needs. A warm personal relationship between Gabrielle and the Coulons will be encouraged by correspondence and photographs, through the Agency, regarding the child's development and welfare. This assistance and association with her benefactors in America will help develop in this young miss a feeling of security and well being.

Diaper Derby

Mr. and Mrs. Raymond Kramer welcomed a healthy 9 pound 8½ ounce daughter, born May 15 at Price City Hospital. She will be known as Donna Gay.

Wedding Bells

Mike Kolovich, Jr., warehouse clerk at King Mine, was married on April 18 to Miss Phyllis Worthen. Bishop Dan Keller performed the marriage ceremony at the home of the bride's parents in Price. Mike's brother, Eli, acted as best man, and Miss Helen Pappas was maid of honor. Following the wedding the newlyweds honeymooned in Las Vegas and returned to make their home in Hiawatha.

Present Tribute to Mothers

A thoughtful tribute to their mothers was presented by the fifth and sixth grades at the Hiawatha School recently. The mothers were invited to attend the school classes where the students presented a program for them, followed by the tribute and the presentation of a gift to each mother. Mrs. Dan Garber was the teacher who planned this activity for her classes.

Leaves Company

Thomas R. McNeilis, who came to work for U. S. Fuel Company April 1, 1956, as maintenance engineer, terminated to accept a position with Cerro de Pasco Corporation at Lima, Peru. Mrs. McNeilis and their two children will remain in Hiawatha through the present school year. After suitable housing is available the family will join Tom in Lima.

A tombstone in an Indiana graveyard carries the following inscription: "Here lies an atheist — all dressed up and no place to go."

U.S. and LARK MINE

Baby Talk

Deseret News and Telegram photo
Mr. and Mrs. Wright Sheldon and Ann.

The perfect Mother's Day gift to Mrs. Wright Sheldon was a daughter, born May 7. The youngster seems mighty pleased as "Pop" makes a call at the hospital. The little girl is the Sheldon's first child and has been named Ann. She weighed a healthy seven pounds, seven ounces. Wright is an engineer at the mine.

Mr. and Mrs. David H. Long were mighty happy when their new son was born April 20. The new arrival weighed in at six pounds fourteen ounces.

Mr. and Mrs. Marcel Chiea added another grandchild to their posterity when their daughter, Mrs. Marcella Williams, became the mother of a daughter on May 1. This is the second child for Mr. and Mrs. Williams. The new granddaughter arrived on Mrs. Chiea's birthday.

Bloodmobile to Visit Lark

The American Red Cross Bloodmobile will make another trip to Lark on June 20 to give residents an opportunity to renew their credits with the Intermountain Blood Bank. Blood will be drawn between 1:00 and 5:00 p.m. at facilities set up at the Lark Elementary School.

Under the sponsorship of the Lark Lions Club, the bloodmobile has visited the town on several occasions in the past. The first visit was in June, 1952, when 69 residents donated and six months later, in December, 71 persons gave blood. On succeeding visits of the bloodmobile, Larkites have responded to the call, but in fewer numbers.

On several occasions, donors or members of their families have been given blood from the blood bank without charge when it was needed as a result of an illness or injury. One victim of an automobile accident received over 30 pints of blood from the credits established by Lark residents.

Those persons eligible and invited to participate in the blood drawing are all residents of Lark, employees of the U. S. and Lark Mine whether or not they live in Lark, and residents of communities nearby. Any person who intends to make a blood donation and is found by the Red Cross doctors to be not qualified will be entitled to the same benefits from the blood bank as those who make blood donations. The Lark Lions Club is hopeful that participation in this drawing will be the greatest yet.

Trees for Tomorrow

On May 4 under the supervision of Don Zasier, Engineer at U. S. and Lark Mine, and Explorer Post Advisor Ned Sorenson, Lark boy scouts and explorers from Troop 114 and Post 114 participated in the tree planting project which has been conducted by the Company for the past several years. This year the boys planted a total of 1,400 seedlings, including 1,000 yellow pine, 200 Douglas fir and 200 ponderosa pine. Plantings of these four-year old trees were made in Copper Gulch, Bear Gulch, Silver Shield Gulch and in the Telegraph area. The purpose of the tree planting project is to replenish some of the virgin timber which was used by miners in the early days and to provide the necessary timber for improving the water shed. The plantings this year bring the total trees planted to date to 33,000 since the project commenced in 1952.

This tree of the future is planted with care by two Lark scouts.

Last fall an examination of the 1956 tree plantings was made by Mr. C. P. Starr, Agricultural Director of the Company, Mr. Glen Murray,

A group of scouts and their leaders getting ready for another tree planting expedition.

Scouts from Troop 114 in Lark planted 1,400 tree seedlings.

District Conservationist for the Soil Conservation Service, and Mr. Zaiser. It was determined that 23% of the trees planted had survived, which is considered a favorable result for reforestation of this type area. Their observations indicated that many of the trees planted in the open areas had suffered from the lack of moisture during the hot, dry summer.

The scouts and explorers who participated in the project intend to use the money earned to finance their summer camping activities. The following boys assisted in the tree plantings: Ted Sandstrom, Terry Bardsley, Earl Rubright, Robert Owens, Jim Lindsay, Ed Sorenson, Raymond Smock, Rex Peterson, Larry Ball, Jim Smock, Clyde Gillam, David Tibolla, Harry Hall, and Mike Owens.

In Sympathy

Sincere condolences are extended to Mr. and Mrs. George Garcia and family on the death of Mrs. Garcia's father, and to Rufus and Clarence Ball and families on the death of their father, Everett G. Ball.

Sympathy is also extended to the family of Frank Bullock, leaser at the mine, who passed away on May 19, and to Manuel Trujillo and family on the death of his son.

Wedding Bells

Elidio Nogales, U. S. Section Topman, was married on April 22nd to Miss Mary Valdez, daughter of Mr. and Mrs. Conrad Valdez of Copperfield. The wedding ceremony was performed by Father Sullivan in the Holy Rosary Catholic Church in Bingham Canyon. Following a short honeymoon, the couple is making a home in Bingham Canyon.

Newlyweds, Mr. and Mrs. Elidio Nogales.

SALT LAKE OFFICE

Joins Accounting Department

We welcome to the Salt Lake office Mr. H. Jack Moyes, who has been employed as a clerk in the Accounting Department, Although Jack was born in Ogden, Utah, he has spent most of his life in Salt Lake City, and is a graduate of East High School. Jack and his wife, Shirley, are the proud parents of three children — Susan, age 8, Kenneth, 6½ and Larry, age 5. He was most recently employed by Rose Park Building Supply Company. Jack is a Master Sergeant in the Army Reserve Corps. His favorite sports are bowling and golf — but with three youngsters he is more likely to be found baby sitting.

Welcome

We welcome this month Marilyn Ann Hilton, the new stenographer in the Traffic Department. Marilyn was born in Mohrland, Utah, and has spent most of her life in Carbon County. She attended Carbon Junior College and Utah State University where she was affiliated with Alpha Chi Omega and Spurs. She was recently married to Tom Hilton, who is a native of castle Dale. Tom spent four years in the Navy and is now attending the University of Utah, where he is majoring in electrical engineering. Marilyn was most recently employed by Strevell-Paterson Finance Corporation. She is fond of bowling, swimming and music.

Transferred to Hiawatha

Lou Nelson, Clerk in the Accounting Department of U. S. Fuel Company, was transferred effective June 1 to the mine office at Hiawatha, Utah, as Assistant Mine Cashier. Lou was first employed by the Company on July 19, 1943. He has a B.S. degree in Accounting from the U.S.A.C. Prior to making their home in Hiawatha, Lou and his wife, "Chris" drove to Seattle for their vacation. Lou says they plan to spend a good deal of their time in the Northwest, salmon fishing in the San Juan de Fuca Strait.

Stork Club

Leone Seely Smith, former employee in the Traffic Department of the Salt Lake office, and more recently employed in the Fairbanks, Alaska office of the Company became the mother of a fine baby girl on May 13th. The new arrival weighed in at 6 lbs. and 14 ounces.

Awarded Degree

Chauncey L. Thornburg, awarded honorary professional degree at "U".

At Commencment Ceremonies of the University of Utah to be held June 10, Chauncey L. Thornburg, Company Mines Geologist, has been designated to receive a professional honorary degree. The award is made by the College of Mines of the University to former graduates who have distinguished themselves in their chosen fields. Mr. Thornburg graduated from the University with a degree in geological engineering in 1923. Following his graduation, he accepted employment as an engineer and geologist at Kennecott's open pit mine in Bingham. He later worked as foreman, engineer and geologist for El Potosi Mining Company, a Mexican subsidiary of the Howe Sound Company at Chihuahua, Mexico. In Mexico he became associated with a former subsidiary of U. S. Smelting Refining and Mining Company, Compania Real Del Monte y Pachuca, where he became Chief Geologist. He transferred to the Salt Lake office in 1947, and after a period of time at the Company's Bayard, New Mexico property, returned to Salt Lake City in August, 1949.

Baby of the Month

Susan Jean Anderson

This pretty little miss is twenty-one month old Susan Anderson, daughter of John and Lois Anderson. Her daddy is an engineer in the Industrial Relations Department. Susan's constant companion is a little brown and white cocker spaniel named "Freckles". Susan has a miniature set of garden tools and enjoys working right beside her daddy in the garden.

Ten-Pin Tourney Gets Under Way

The Salt Lake office "Spring Keglers" got off to a rousing start May 2nd. This enthusiastic group meets weekly on Thursday nights at the Pal-D-Mar. There are twelve two-man teams bowling each week and a list of twelve alternates, swelling the participants to thirty-six. Since the alleys will be closed May 16 and 30 and July 4, the last game of the eleven week tournament will be played August 1st. Thus far, Max DuBois has the high score for the guys with a 255 and Francis Collier has the high score for the gals to date with 178.

MIDVALE PLANT

Shift Foreman Retires

Edward M. "Ted" Ray, shift foreman at the Midvale Plant Flotation Mill, retires May 31, after almost 42 years of continuous employment with the Company. Ted came to work July 9, 1915, at the Old Mill Concentrator and has spent these many years since at the Flotation Mill. On May 1, 1947, he was advanced to shift foreman at the Mill, which position he has held until the time of his retirement. Ted recalls the early days of his employment as an unloader when the old flat-bottom railroad cars were used which had to be unloaded entirely by hand.

Ted and Mrs. Ray have reared a fine family of twelve children, 8 girls and 4 boys, all of whom are still living. At one time three of Ted's boys were working at the Midvale Plant. At the present time, one son, Russell, is working at the D. & L. sintering plant.

Due to his health, Ted intends to spend some time during the winter months in Arizona and California, where he will visit with some of his children. His many friends at the plant join in wishing him happiness and good health in the years of retirement ahead.

Retiring shift foreman, "Ted" Ray.

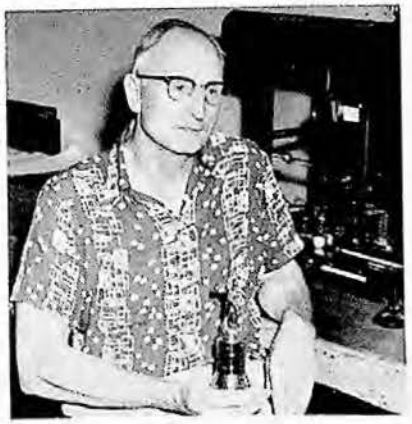
AIME Bowling Champs Crowned

Kennecott Copper Engineers walked away with championship laurels to close this season's play in the AIME Bowling League. In second place was the Kennecott Mine team, with the U. S. Mine, third. U. S Office, fourth, Lark Mine, fifth. Twelve teams were entered in competition this year.

On the final night, Guy Anderson of the Midvale Plant team was awarded a trophy for high game during the season, with a score of 246. Al Jensen of the U. S. Mine received a trophy for the high average. Guy Anderson and Bernal Osborne, of the U. S. Office team, were presented with wallets for perfect attendance during league play.

Soren Barrett was elected assistant secretary for next year.

Guy Anderson and his trophy.



Leaves on Mission

Miss Lois Johnson

Lois Johnson, daughter of Mr. and Mrs. James H. Johnson, left recently to serve as a missionary for the L.D.S. Church in the New England States Mission. She has been an active worker in her ward and was a Sunday School teacher at the time of her call. Lois has been employed as a secretary at Beehive Security Company. Her sister and brother have also completed missions for the Church.

Lois was honored at a farewell testimonial at the Riverton Second Ward on Sunday, April 28, prior to her departure for the mission field.

Students Visit Smelter

The Midvale Plant has recently been host to several groups of touring students. On May 14, a group of thirty-three students from the Colorado School of Mines, accompanied by Professor H. P. Wichman, were conducted on a tour of the smelter and flotation mill to correlate the actual smelting and milling of ores with their school studies. On May 10, Dr. John R. Lewis, Professor of Metallurgy at the University of Utah College of Mines and Mineral Industries, accompanied thirteen students on a visit of the smelter and mill operations. A group of twenty-eight graduating seniors from Shoshone High School, Shoshone, Idaho, visited the plant recently with their teacher, Mr. Leo Rizzi. They were on a three-day trip which included visits to several industrial plants and other points of interest in this area. Appreciation was expressed by all for the opportunity afforded them to visit the operations at Midvale.

Part of the graduating seniors from Shoshone High School in Idaho, who toured Midvale Plant.

LEAD-ZINC SITUATION

The price of zinc was cut 1½¢ to 12¢ per lb. on May 6 by a custom smelter and other sellers followed. On May 13, the zinc price dropped another ½¢ to 11½¢. A major custom smelter dropped the price of lead ½¢ to 15½¢ on May 9 and other producers followed. On May 16, the price dropped an additional ½¢ to 15¢.

The drop and continued uncertainty in the prices of lead and zinc are the result of an over-supply of these metals due largely to dumping of foreign metals, a declining activity in the automobile and steel industries and the Government's action in suspending the barter program and its reduced purchases for the stockpile. The whole program of bartering surplus agricultural commodities for foreign metals was temporarily suspended late in April to permit the Agriculture Department to re-evaluate its surplus problems, and it may take several weeks before barter is resumed.

A government representative announced that limited amounts of domestic lead and zinc would be bought for stockpile, stating that stockpile needs would be the main determinate. Most observers doubt that stockpile needs are now very great. Eagle-Picher has discontinued operations of its mining, milling and smelting in the Tri-State Area, which normally accounts for about 60% of the company's mining and milling activities. The company attributed the shut-down to an excess of supply over demand. Over 500 employees were laid off. Other mining operations may follow suit unless prices return to their previous levels.

LEAD-ZINC PRICES

Lead (New York)	15.0¢
Zinc (East St. Louis)	11.5¢

(Source: E&MJ Metal & Mineral Markets)

PRODUCTION AND CONSUMPTION OF LEAD AND ZINC (TONS)

Domestic production	29,136	45,847
Secondary (Resmelted scrap)	38,279	
Imports	34,358	65,602
Total available for consumption	101,773	111,449
Consumption	94,400	80,752

(Source: United States Bureau of Mines)

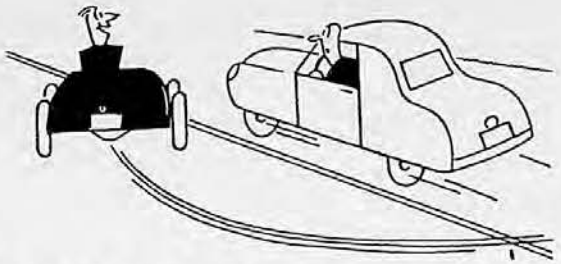
Feedoms Need Watchful Eye

We Americans have more individual freedoms than any other people in the world, and are free to act as we wish, provided of course that our actions do not curtail the liberties and freedoms of others.

Our American business system is quite different from government-controlled systems under which the individual freedoms we enjoy are distorted or completely eliminated. Action which limits economic freedom also reduces political and individual freedoms.

To preserve our individual freedoms we must keep a watchful eye on proposed changes in our business system, viewing each proposal as to its immediate effects compared to its long range effects.

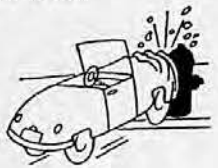
One of our most important civic duties is to exert our efforts against those changes in our system which would tend to destroy our individual freedoms, and to promote those policies which will improve our American business system.



HEEDLESS HORSEPOWER

A new deadly disease has the American people in its grip, and no miracle drug is in sight to stop its frightful toll of human lives. Heedless horsepower is the chronic disease of the Age of the Automobile. The heavy foot on the accelerator; the eye fixed on the climbing speedometer; the hand on the horn; the mind idling while the car is in high.

In its 23rd annual highway safety publication, the Travelers Insurance Companies of Hartford, Conn., point to the fact that 40,000 Americans were killed and 2,368,000 were injured in 1956 on U. S. highways. That is an increase of 6% in fatalities and nearly 10% in injuries over 1955's total. This is an equivalent of one in every 70 Americans a statistic . . . a pain-racked survivor or a name in the obituary column. In fact, 25 states of our great country have fewer people than the total killed and injured in 1956.



In reviewing last year's grim record, the Travelers' report shows that excessive speed again topped the list of driver actions resulting in death. A total of 13,830 died and 798,920 were injured in crashes blamed on speed, which is 43.5% of the total fatal accidents.

Another dismal mark on the record was the number of pedestrian fatalities, 8,080 killed and 225,000 injured — an increase of nearly 3,000 casualties over the 1955 figure, and marking the first time in 6 years this figure has not lowered from the year before.

Drivers under 25 years of age continue to be involved in almost twice as many fatal accidents as their numbers warrant. Although it is not definitely known how many drivers there are in this age group, their numbers are estimated at from 11 to 15% of the total of all licensed drivers. Yet, in 1956, 27.6% of the drivers involved in fatal accidents, and 20.8% of the drivers involved in non-fatal accidents were under 25 years of age.

The number of drivers over 65 years old who were involved in fatal accidents increased more than 18% in 1956. Thus, it would appear that the young and the old must bear a large share of the responsibility for the 1956 casualty record.

Passenger cars continue to be involved in more than 80% of the accidents which result in death and injury. This would seem to indicate that pleasure car operators are more heedless to the horsepower than the drivers of commercial vehicles. The much maligned truck, bus, and taxi drivers have an excellent safety record compared to that of their pleasure-minded brethren, particularly so as the average truck travels 4 times as many miles per year as the average passenger car. Perhaps this proves that driving for a living teaches caution.

The record for 1956 proves that when the weather is good and caution needless, that's the time horsepower's more heedless. Bad driving conditions prevailed in less than 15% of the fatal highway accidents in the United States in 1956. Saturday had more than its share of accidents — over 22% of all highway deaths occurred on that day. Weekends are undoubtedly the most dangerous time to be on an American highway, with more than 56% of all fatalities occurring during the weekend.

Over the past 30 years, many attempts have been made to improve safety in motor vehicle design and equipment. There can be no doubt that all steel bodies, safety glass, seat belts, padded instrument panels, and power brakes have made automobiles less lethal to their occupants; however, all these safety devices are nullified by any combination of speed plus carelessness, thoughtlessness and lack of consideration.

The disease of heedless horsepower is highly contagious. It can be spread by an irresponsible word, an inflated claim, a careless example. And everyone who is in a position to influence drivers should learn that horsepower in the hands of the heedless is the fundamental cause of our ever mounting toll of disaster.

However, it is the driver, not the manufacturer, the advertiser or the salesman, who must bear the greatest weight of blame, for it is the driver who can control the horsepower and use it safely for his greatest ease and convenience. It is the driver who is lectured to, legislated at, prayed for, preached to . . . in every medium of public expression known to man. And it is the driver who nods sagely, promises readily, and forgets everything but his sense of overwhelming power when he steps on the gas.

Here are the results of Heedless Horsepower as recorded in the grim pages of last year's book of accidents.

40,000 deaths — 2,200 more than 1955.

2,368,000 injuries — 210,000 more than 1955.

812,750 casualties from speeding.

233,080 pedestrian casualties — 2,680 more than 1955.

16,680 deaths occured on weekends — almost 42% of the total.

27.6% of the drivers involved in fatal accidents were under 25 years of age.

Almost 80% of the accidents occurred on dry roads in clear weather.

More than 81% of the casualties resulted from driver error.

More than 23% of the deaths and 28% of the injuries occurred between 4 and 8 p.m.

Summertime Shrimp Specials

Shrimp is an ideal hot-weather food. Low in calories, high in protein and minerals, this little shellfish with its delicate pink color even looks cool. There are many ways of preparing this versatile food, in both hot dishes and cold. One of the most novel is to barbecue the shrimp in their shells and let your guests shuck their own. The new portable broilers are fun to use for this purpose, and the recipe below tells you how to marinate the shrimp before grilling. You'll also find recipes for a special salad and a remoulade to use as a dunking sauce for shrimp appetizers.

GRILLED MARINATED SHRIMP

Split through the shell of 2 pounds of jumbo shrimp with a sharp knife. Remove the black vein but leave the shell intact. Place shrimp in a bowl or jar, with the following ingredients:

3 cloves garlic, finely chopped
1 medium onion, finely chopped
¼ cup chopped parsley (optional)
1 tsp. dried basil (optional)
1 tsp. dry mustard
1 tsp. salt
½ cup olive or peanut oil
Juice of 1 lemon

Let the shrimp marinate in this mixture for several hours. Place shrimp on a grill over hot charcoal. Grill 5 to 10 minutes, depending on size of shrimp.

For shrimp served cold in salads and as appetizers, use this method: To boil 1 pound of shrimp, add 1 tablespoon pickling spices or 1 tablespoon salt to 1 quart of water. Bring to boil. Add 1 pound shrimp and bring to a boil again. Turn heat down so that water just simmers. Cover saucepan and cook 2 to 5 minutes, never longer. Drain shrimp and chill.

SHRIMP SALAD EDWARDIAN

From "James Beard's Fish Cookery"

Marinate 2 cups of cooked shrimp in a vinaigrette sauce* heavily flavored with dill. Let it stand for 2 hours. Drain, and combine with 1 cup of finely cut celery, 2 tablespoons of grated onion and enough mayonnaise to bind the salad. Serve with asparagus tips and quartered hard-cooked eggs.

**Vinaigrette Sauce*: Vinaigrette is nothing more than oil, vinegar, salt and pepper — the oil and vinegar being apportioned according to your taste.

SAUCE REMOULADE

For Shrimp Appetizers

¼ cup finely chopped sour pickles
1 Tbsp. finely chopped capers, drained (optional)
½ Tbsp. prepared mustard
2 tsp. chopped parsley or tarragon and chervil
1 tsp. chopped chives
1 cup mayonnaise

Add all ingredients to mayonnaise and mix well. Serve as a dip for shrimp. Makes about 1½ cups, enough for 2 pounds of shrimp.

April, 1957

STATISTICS

Number of Lost Time Accidents

1957—	April	Year to Date
Midvale Plant	0	0
U. S. and Lark Mine	3	7
U. S. Fuel Company	3	14

1956—	April	Year to Date
Midvale Plant	1	1
U. S. and Lark Mine	4	13
U. S. Fuel Company	1	7

APRIL INJURIES

Midvale Plant

None.

U. S. and Lark Mine

A machiner was barring down in a raise when a slab fell, striking him on the left side of his head and fracturing his skull.

A mine helper was driving a roof bolt with a double jack, when a slab fell, striking and fracturing his right foot.

As a motorman lifted some timber, he strained his back.

U. S. Fuel Company

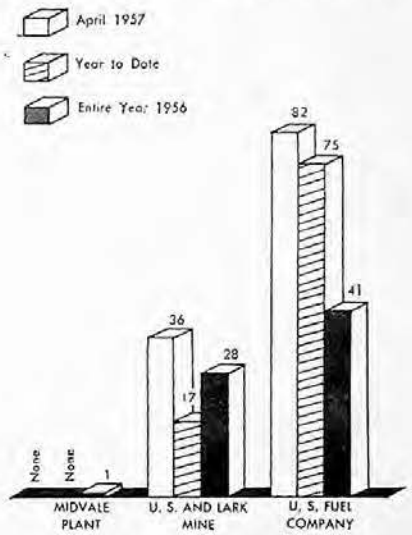
A nipper riding on the last car of a trip which came off the track, jumped and sprained his ankle.

As a motorman was helping lift a rock duster, he sprained his back.

A piece of coal fell off a loader, striking a helper on the right leg, and bruising his thigh.

ACCIDENT BAROMETER

Rate Per Million Man-Hours



The veteran husband of ten years was at the marriage counselor, "When I was first married," said the unhappy spouse, "I was very happy. I'd come home late at night. My little dog would race around barking and my wife would bring me my slippers. Now after ten years of married life everything's changed. Now when I come home my dog brings me my slippers, and my wife barks at me."

"I don't know what you're complaining about," said the marriage counselor, "you're still getting the same service."

* * *

Motorist: "I ran over your cat and want to replace him."

Housewife: "Well, get busy. There's a mouse in the pantry right now."

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